1. Call Meeting to Order	
I,, President, call this mee Meetings Act at	eting to order under the Open Public
This is to advise the general public and to institute that in compliance with Chapter 231 of the Fublic Meetings Act," the Berlin Township Becaused to be posted at the Business Office of Grove Avenue, West Berlin, New Jersey and January 15, 2016 and the Central Record the notice setting forth the time, date and locations.	Public Laws of 1975, entitled the "Open oard of Education on January 7, 2016, f the Board of Education located at 225 advertised in the Courier Post on week of January 18, 2016 a meeting
2. Pledge of Allegiance	
3. Roll Call	Yr Began/Current Term Expires
Mr. Jeffrey Souza Mrs. Cynthia Mozee Mr. Sol Cohen Mr. Keith Jones Mrs. Mary Williams Mr. Brian Davis Mrs. Kimberly Reed Mrs. Joanne Young Dr. Edythe B. Austermuhl, Superintendent Mrs. Megan Stoddart, Business Administrator Charles Rizzi, Esq., Board Solicitor	2014 / 2016 2013 / 2016 2014 / 2017 2011 / 2017 2002 / 2017 2012 / 2018 2015 / 2018 2015 / 2018
4. Approval of Minutes Motion by seconded by RECOMMEND that the Board of Education at the November 17, 2016 meeting as presented the reading of the same.	pprove the action meeting minutes of

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5. Executive Session – In		
Motion by	seconded by	to go into Executive
Session to discuss:	personnel, legal, contractual and	negotiation issues. Time in:
.		
Resolution for Exec	cutive Session:	
the exclusion of th this public body is therefore, be it res	of the Open Public Meeting Act, e public from a meeting in certain of the opinion that such circumstrant solved by the Berlin Township Boa New Jersey, as follows:	n circumstances, and whereas ances presently exist. Now,
•	shall be excluded from discussion ect matters. They are:	and action upon hereafter
a.	Any matter which by express pr statute or rule of court shall be	
b.	Matters dealing with Federal Fu	•
c.	Discussion of any materials, the constitute an unwarranted inva	
d.	Matters dealing with collective	bargaining.
e.	Matters dealing with the sale or	purchase of public land.
f.	Discussion of any pending or an negotiation.	ticipated litigation or contract
6. Executive Session – Clos	se	
Motion by	seconded by	to come out of
Executive Session.	Time out:	
	herwise stated, all presentations will be	

Participants in this event were:

Held at Dwight D Eisenhower Middle School on December 5, 2016

Brennan Roark, Yasmine Rodio, Natalina Warker, Bonnie Dasher, Patricia DiMaria, Danielle Forte, Danielle Iacovelli, Kimberly Maddox, Scott Reynolds, Lindsay Wanko, Allusions Salon & Spa, Ott's Green Top Inn, ShopRite of Berlin, Carrie Aloi, Carla Bissic, Jennifer Ridley, Marilyn Bright

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Positive Behavioral Supports is a school-wide systematic approach to discipline and behavioral support in our schools. It is an evidence-based framework for providing a broad range of systematic and individualized strategies for achieving academic and behavioral outcomes while preventing problem behavior. PBS focuses on teaching then reinforcing positive behaviors as well as, changing the environment such that using positive behaviors becomes more effective than using negative behaviors. Schools utilizing PBS have the following in place:

- More than 80% of students can tell you what is expected of them & can give behavioral examples because they have been taught, actively supervised, practiced, & acknowledged.
- Positive adult-to-student interactions exceed negative.
- Administrators are active participants.
- Data & team-based action planning & implementation.
- Function based behavior support is a foundation for addressing problem behavior.
- Full continuum of behavior support is available to all students.

Presentations will be made for both Teacher and Bus Driver Nominations for Student Role Models of Positive Behavior

Students of the Month to be acknowledged from the John F. Kennedy Elementary School:

Dylan Ford, Jarryd Wilson, Oliver Petersen, Bobbi Fields, Oliver Gonzalez-Aparicio, Bethanne Fields, Aubree Megara, Jacob Sullivan, Christopher Sobrado, Giavanna Futia

Students of the Month to be acknowledged from the Dwight D. Eisenhower Middle School:

Gianna Buniak, Brandon Rawle, Arianna Brown, Evan Brummell, Tabitha Warren, Tazwar Sabur, Balreet Kaur, Colin Podwats, Ciara Robinson, Dominic Devlin

Transportation Students of the Month to be acknowledged from the John F. Kennedy Elementary School:

Dominic Neumann – Bus 3, Kayla Allen – Bus 4, Jade Seon – Bus 5, Brielle Dubler – Bus 6, Austin Cason – Bus 7

Transportation Students of the Month to be acknowledged from the Dwight D. Eisenhower Middle School:

Gabrielle Marchese – Bus 3, Drake Sierra – Bus 4, Elijah Franks – Bus 5, Johnnie McDonald – Bus 6, Sydney Murphy – Bus 7

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Presentation by district auditors from Bowman & Company. Presentation will be on the 2015-2016 school district audit.

a. Motior	ı by	seconded by		_ to accept the 2015-
2016 sc	hool district audit	report given by distric	ct auditors fron	າ Bowman &
Compai	ıy.			
8. Public Comm	ents – Open			
Recognition of (Citizens – for agen	ıda items only		
	•	should attempt to reso	•	•
_		taff member or member		
		-		nplaints should only be
-	•	propriate school staff ployee level. Stateme		
•	· ·	da and limited in lengt		•
	, ,	Ü		
Motion by	seco	nded by	to open t	he meeting to the
public for the d	scussion of agend	la items only. Time in:	: <u>.</u>	
9. Public Comn	nents - Closed			
Motion	by	seconded by	t	o go close the meeting
to the p	oublic. Time close	d:		
10. Superintend	dent's Report			
-	District Missis of Ct.	ata ::: a		

A. Review District Mission Statement

DISTRICT MISSION STATEMENT

The slogan of the Berlin Township School District of "Educating Today for Tomorrow's Success" is meant to focus the educational community on the broad goal of giving ALL of our children the necessary skills to be successful in all future endeavors. Student achievement is the major priority; the district prides itself on its creative approach to learning and its emphasis upon helping each student to discover his or her potential. Teachers use a variety of teaching methods to reach students with a wide range of abilities. Student engagement as volunteers in the learning process is our primary focus. It is our responsibility to create structures and systems where students are totally engaged in the instruction, which will then leads to deeper learning and understanding.

The Berlin Township School District commits itself to all children by creating a standards-based school district in which all students receive the very best educational opportunities possible. Each and every student will surpass the New Jersey Core Curriculum Content Standards. To achieve this, the members of the district will focus on:

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- Establishing high standards of excellence for both staff and students
- Communicating openly and frequently within the district and with the community to foster a trusting relationship
- Ensuring a safe and orderly environment for staff and students
- Recognizing that a school district serves as a role model and has the responsibility to encourage high quality character behavior
 - B. Review District & Board of Education Goals
 DISTRICT & BOARD OF EDUCATION GOALS
 2015-2016
- Continue to supervise the revision and implementation of all district curricula, over the 3-year period (2013-2016) as per the 2013 QSAC findings in order to improve student growth and achievement.
- Work with the district administrative staff to identify and implement improved communication between the School District and parents and community at large via our web site and our student information system (OnCourse).
- Continue to work with the Board of Education to investigate ways to improve communication with district parents and community.

These become the basis for the evaluation of the Superintendent, Edythe Austermuhl

BOARD GOALS

- 1. Begin to review and revise, as needed, Board Policies as found in the 5000 section of the Policy Manual and continue through the 2016-2017 school year.
- 2. Develop and implement practices that will promote inter-district participation with Pine Hill and Clementon School Districts at both the Board and District staff levels.
- 3. Continue to work with the Board of Education to investigate ways to improve communication with district parents and the community.

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C. Harassment, Intimidation and Bullying (HIB) Incident Report

Date Reported	School	Case	Result	Action
to		Number		
Superintendent				
12/6/16	DDE	1	Not HIB	Schedule
				changes

D.	Decision Motion RECON Supering	ons n by MMEND than tendent,	at the appro	arassment, Intim _ seconded by Board of Educat ve to affirm the s on and bully (HIE	ion, on Superin	the reco tendent'	_ mmenda s decisio	ation of the	
E.	Field T	rips:							
	Grade	Teacher		Place	Date	Cost to	Student	Cost	to District
	5 – 8	Friedman		Shop Rite, W Berlin	1/18/1	7	\$0	One Driver, One	e Bus
	SGA	Edwards		Municipal Bldg W B Packing townsh			\$0	One Driver, One	e Bus
	TBD	Bright		Panchero's Restaur Dragon Dollar T			\$0	Two Drivers, Tv	vo Buses
		RECO	OMME erinter	second END that the Boandent, approve t	rd of Ed	ducation	on the	recommenda	
F.	Type of Fire – I Lockdo	Drill D November	ate an	FK – November, <u>d Time</u> 016 – 12:10pm	2016				
			lovem	ber 22, 2016 – 1	1:45am				

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G.	Safety and	Security – DDE – November, 20	16
	Type of Drill	Date and Time	

Fire: November 1, 2016 10:40 am

Lockdown Bus Evacuation

Bomb Threat - November 22, 2016 11:15 am

- H. Monthly Reports Uploaded to Portal for Review
 - a. Coordinator of Special Services
 - b. Supervisor of Buildings and Grounds

Approve Use of Facilities

Motion by seconded by

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the use of facilities as listed below:

Organization	Facility	Date and Time	Event
NJ Gators	DDE Gym & APR	Nov – March	Softball Training
Playmore	DDE Gym	Jan – Feb	Basketball
YES!	DDE Gym	Sundays – Jan and Feb	Futsbal

- c. Technology Coordinator
- d. Supervisor of Curriculum and Instruction
- e. JFK Principal
- f. DDE Principal

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I. Discussion Items:

Policy	Name	Regulation	Name
5145.12	Search and Seizure	5145.4	Equal Educational
			Opportunity Complaint
			Procedure
5145.4	Equal Educational	5145.4	Hate Crimes and bias
	Opportunity		Related Acts
5145.6	Student Grievance	5145.4	Sexual Harassment of
	Procedure		Students
5200	Nonpublic School		
	Students		
5145.11	Questioning and		
	Apprehension		
1120	Board of Education		
	Meetings		
1330	Use of School Facilities		
2131	Superintendent of		
	Schools		
2240	Research, Evaluation		
	and Planning		
3100	Budget Planning,		
	Preparation and		
	Adoption		
3510	Operation and		
	Maintenance of Plant		
3515	Smoking Prohibition		
3542.1	Local		
	Wellness/Nutrition		
4112.2	Certification		
4112.4/4212.4	Employee Health		
4112.6/4212.6	Personnel Records		

a. Motion by ______, second by , _____
 RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following policies updates as per NJSBA for second reading: Policies 5145.12 – Search and Seizure, 5145.4 – Equal Educational Opportunity, 5145.6 – Student Grievance Procedure, 5200 – Nonpublic School Students, 5145.11 – Questioning and Apprehension, 1120 – Board of Education Meetings, 1330 – Use of School Facilities, 2131 – Superintendent of Schools, 2240 – Research, Evaluation and Planning, 3100 – Budget Planning, Preparation and Adoption, 3510 – Operation and Maintenance of Plant, 3515 – Smoking Prohibition, 3542.1 – Local

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Wellness/Nutrition, 4112.2 – Certification, 4112.4/4212.4 – Employee Health, 4112.6/4212.6 – Personnel Records.

These items were uploaded to the portal, October board folder for review. Hard copy was included in the board packet for the October 20, 2016 action meeting.

Policy		Name	Regulation	Name
3280		Crowdfunding		
		Procedures		
b		, second		,
			cation, on the recomme	
	•	· • •	ng policy update for firs	t reading:
	•	Crowdfunding Procedu		
		•	November board folde	•
	Hard copy is i meeting.	ncluded in the board pa	cket for the November .	17, 2016 action
		I	T	T
Policy		Name	Regulation	Name
5118.	2	Foster Care and	5118.2	Foster Care and
		Educational Stability		Educational Stability
	Regulation 51 This item was	18.2 – Foster Care and uploaded to the portal,	and Educational Stabilit Educational Stability. . November board folde cket for the December 2	r for review.
ersonn	el			
a.	Education, on t	he recommendation of	RECOMMEND that the Superintendent, ap and criminal history re	prove the hiring
	Name	Position	Salary	Start Date
	Nicole Podwats	Gr 2 LTS	3A Step 1, \$51,495 pro-rat	red
			01/09/1	7 – 04/13/17

b.		second by		
		D that the Board of Edu		
	•	ent, approve the placer	•	
	student for t	he Spring of 2017 in ou	r Dwight D. Eiser	nhower School:
	Name	Placement Requested	Cooperating Te	<u>acher Dates</u>
	Kiersten Perks	TOSD Gr P – 12	Bonnie Dasher	45 hrs Jan 23 – May 5, 2017
c.	Motion by _	second by		
		D that the Board of Edu		ecommendation of the
	Superintend	ent, approve the letter	of resignation, w	ith regret, from Stacey
		ctive January 31, 2017.		
	since Septen	nber 1, 2013 as the DDE	Media Specialis	t.
.1	0.4 - 12 Is	1.1		
d.		second by D that the Board of Edu		ocommondation of the
		ent, approve the follow	•	
	Superintena	ent, approve the follow	ing ADVANCE VO	iunteers.
	Eric	Griffin, Dottie DeMarco	. Elizabeth Aceve	do. Maria LaCava.
				lle Russo, Jeffrey Hauck,
		Sue Scot	tt, Dana English	
e.		second by		
		D that the Board of Edu		
	•	ent, approve the follow	_	•
	_	•	onal Junior Hond	r Society adviser effective
	repruary 1, .	2017 – June 30, 2017:		
	Name	Stipend Assignment	Stipend Amt	<u>Dates</u>
	Frank Pupa	NJHS Adviser	\$875.00	Feb 1 – June 30, 2017
f.	Motion by	second by		
••		D that the Board of Edu		ecommendation of the
				ee number 01540 due to
	•	nt of custodial job as of		

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	g.	Motion by second by
		RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the motion to accept the following Donor's Choose
		projects:
		Mr. Robotic: Materials for a mini Robotics lab to help students develop critical thinking skills. Created by Mrs. Kelly Mitchell, JFK. Total cost is \$345.79
		Let's Make Music: Recorders and headphone splitters to help create centers to enhance the music program at JFK. Created by Mrs. Emily Mason. Total cost is \$171.09.
	h.	Motion by second by
		RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the motion to accept the request for leave for Employee # 1462 from 2/21/17-6/30/17 using sick days and Family Leave Insurance.
	i.	Motion by second by RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the motion to accept the extension of leave for
		employee #1447 by 2 weeks to return on 2/7/17.
12.	Curricul	um and Instruction
13.	Busines	s and Finance
	Finar	ncial Report – Period Ending <u>October 2016</u>
	Moti	on by, seconded by
		DMMEND that the Board of Education, on the recommendation of the
		rintendent and School Business Administrator, approve the following ution:
	Boar	d Secretary Financial, Revenue and Treasurer's Reports
	t a t	Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of October 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10 (c) 3 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
	B. 1	Freasurer's Report in accordance with 18A: 17-36 and 18A: 17-9 for the

agreement for the month of October 2016.

month of October 2016. The Treasurer's and Secretary's report are in

Board Secretary in accordance with N.J.A.C. 6A:23A -16.10 (c) 2 certifies

C.

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that there are no changes in anticipated revenue amounts or revenue sources.

D. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10

(c) 4, we certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, that to the best of our knowledge no major accounts or funds have been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Megan Stodda	rt, Busir	ness Administrator	Date	
		seconded by		prove t
travel/professi	onal de	velopment for the following	staff members:	
Name	Cost	Location/Date of Travel	Expens	e Amou
J Friedman	\$245	Inst. For Ed Development, Ch Technology tools to us	•	\$0.00
P Tideman	\$245	Cherry Hill, NJ NGSS, STEM Lessons	01/04/17	\$0.00
J Jennison	\$245	BER, Cherry Hill, NJ Science	01/04/17	\$0.00
M McCutcheon	\$245	BER, Cherry Hill, NJ BRT/I&RS, Behavior Pl	02/06/17 ans	\$0.00
R Rollins	\$245	BER, Voorhees, NJ Utilizing RTI system fo	02/06/17 r behavioral difficulties	\$0.00
J Gascot	\$259	Atlantic City, NJ Conf for NJ Kindergart strategies for creati	02/28/17 en Teachers – ing across the curriculum	\$0.00
E Austermuhl	\$275	Harrah's, Atlantic City, NJ Techspo – learning abo	01/26/17 out infusing technology in	\$0.00 to schoo
A Berth	\$275	Harrah's, Atlantic City, NJ Techspo – learning abo	01/26/17 out infusing technology in	\$0.00 to schoo
A Berth	\$0	ML Hotel, Mt. Laurel, NJ PARCC Regional Traini	02/16/17 na for Tech Coord	\$0.00

F.	Motion by second by RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills:		
	Batch number Amount \$1,459,836.53		
G.	Motion by, seconded by RECOMMEND that the Board of Education, on the recommendation of the Superintendent and Business Administrator, approve the November listing of substitutes from Source 4 Teachers. The per diem substitute rate is \$105 for a full day and \$52.50 for a half day. <i>This list was uploaded to the portal for the</i> board review. A list is on file with the Business Administrator.		
Н.	Motion by second by RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the 2016 CARE disbursements for the month in the amount of \$2,290.85.		
I.	Motion by second by RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the 2016 Cafeteria disbursements for the in the amount of \$35,212.80.		
J.	Motion by second by RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the tuition reimbursement for the following staff member in the amount of \$1,000*. Judith Elias		
	*A chart of the detail of this reimbursement was uploaded to the portal for board review.		
K.	Motion by second by RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the out of district tuition contract for special education student #4511476077 to attend the Archway Programs at a yearly rate of \$42,828. This is a new placement due to no in-district program being found to meet the student's individual educational needs.		
L.	Motion by second by RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the out of district tuition contract for special education student #3043480134 to attend the East Mountain School at a yearly rate of \$73,415.43. This is a change in out of district placement because the		

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previous program was not able to meet the student's individual educational needs. Motion by second by M. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the 2016-2017 send/receive tuition contract between Berlin Township School District and Pine Hill School District. Cost is \$2,485,450. Motion by second by N. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the contract with the NJ Commission for the Blind and Visually Impaired for services provided to a visually impaired 12th+ grade student for the 2016-2017 school year. Annual cost is \$1,900.00. Motion by _____ second by __ Ο. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the contract with the NJ Commission for the Blind and Visually Impaired for services provided to a visually impaired 12th grade student for the 2016-2017 school year. Annual cost is \$1,900.00. 14. Old Business Motion by _____ second by _____ A. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the motion to accept the 2015-2016 CSA evaluation. 15. New Business **Committee Updates Negotiations** NJSBA **CCESC** Pine Hill Bd of Ed **CCSBA** Date for Board of Education Reorganization Meeting _____

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16. Public Comments - Open

Recognition of Citizens – for subjects not appearing on agenda
The Public is reminded that they should attempt to resolve problems and/or
complaints through initial contact with the staff member or members involved therein
and the Chief School Administrator prior to petitioning the Board of Education.
Complaints should only be brought to the Board after the appropriate school staff have
had a reasonable opportunity to resolve the problem at the employee level. Statements
should be limited to topics to be addressed and limited in length to 5 minutes.

Motion by the public for the discussion of s	_seconded bysubjects. Time in:	to open the meeting to
17. Public Comments - Closed		
	seconded by	to go close the meeting
	_seconded by	_ to go close the meeting
to the public. Time closed:	<u>.</u>	
18. Executive Session – In		
Motion by	_seconded by	to go into Executive
	el, legal, contractual and negotia	
		

Resolution for Executive Session:

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and whereas this public body is of the opinion that such circumstances presently exist. Now, therefore, be it resolved by the Berlin Township Board of Education, County of Camden, State of New Jersey, as follows:

- 1. The public shall be excluded from discussion and action upon hereafter specified subject matters. They are:
 - a. Any matter which by express provision of federal law or state statute or rule of court shall be rendered confidential.
 - b. Matters dealing with Federal Funding.
 - c. Discussion of any materials, the disclosure of which would constitute an unwarranted invasion of individual privacy.
 - d. Matters dealing with collective bargaining.
 - e. Matters dealing with the sale or purchase of public land.
 - f. Discussion of any pending or anticipated litigation or contract negotiation.

19.	Executive Session – Close		
	Motion by	_seconded by	to come out of
	Executive Session. Time out: _	<u>.</u>	
20.	Adjournment		
	Motion by	_seconded by	_to adjourn the
	meeting. Meeting adjourned:	pm.	